

MEMORANDUM

TO: State, Provincial, and Territorial Psychological Association (SPTA) Leaders, Executive Directors, and Directors of Professional Affairs

FROM: Dan Abrahamson, Ph.D., Associate Executive Director for State Advocacy
Eric Russ, Ph.D., SPTA Representative to the Committee on Early Career Psychologists

DATE: October 22, 2018

SUBJECT: Call for Nominations for 2019 Early Career Psychologist Delegates to Practice Leadership Conference

DUE DATE: **Monday, November 26, 2018**

The APA Practice Directorate is pleased to announce the continuation of the program to fund ten ECPs, which includes the SPTA representative from the APA Committee on ECPs, to participate in the Practice Leadership Conference as part of their State, Provincial, and Territorial Psychological Association (SPTA) delegations. The feedback from the past ECP programs has been extremely positive and we are excited about building upon that success again next year.

The goal of this program is to recognize Early Career Psychologists who are active in their SPTAs and to raise the visibility and importance of ECPs within the SPTAs as well as within APA. We feel strongly about our need to enhance the recruitment, retention and leadership development of psychologists just beginning their careers and accordingly, we are writing to invite you to nominate an Early Career Psychologist who you believe has the qualities that would merit his or her participation in this program.

PLC is APA's premier advocacy and leadership training conference. The APA Committee of State Leaders (CSL) has a long history of contributing to this conference, including coordination of the PLC Diversity Initiative for the past 20 years. This year CSL would like to expand the conference's emphasis in this area by raising the consciousness of PLC attendees about issues of diversity and inclusion. These diversity and inclusion issues include, but are not limited to, age and career stage, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, ability status, language, socioeconomic status, immigration status, and level of acculturation. In addition, it is hoped that PLC attendees will be mindful of the impact of differences in power and privilege as conference participants interact in numerous contexts.

We will consider individuals who have obtained their doctorate within the past ten (10) years as meeting the definition of ECP. SPTAs that have had ECPs funded before can submit nominations for new and/or returning ECP delegates. We also welcome nominations from SPTAs that have never applied before and will give such nominations extra consideration. All nominees must be members of APA.

The criteria for our selection of ECP nominees are twofold:

1) Individual involvement in the association by Early Career Psychologists

Please describe your nominee's past, current and planned involvement with your association. Preference will be given to those nominees who have been involved in the ongoing work of the association and/or have made measurable contributions to the association, or for whom the association has made specific plans for leadership development.

2) Association efforts to support Early Career Psychologists

Please describe your association's efforts to recruit, retain and meet the needs of Early Career Psychologist members. Preference will be given to SPTAs that demonstrate a clear commitment to ECPs and take concrete steps to incorporate them into their organizational activities and structure, such as through establishment of an ECP division or committee, the involvement of ECPs in key leadership roles and the development of ECP programming or resources. Please highlight any successful outcomes (e.g., membership recruitment, ECP representation on boards and committees, development of ECP resources, ECP participation in association activities). **Note: if you do not have an ECP plan, please detail goals in your application for involving ECPs in your association.**

We request that you adhere to these two submission guidelines:

- 1)** Please submit a narrative of 1-2 pages in length explaining how your nominee and association meet the above criteria; and
- 2)** Please include your nominee's curriculum vitae or resume.

All submissions should go to Susie Lazaroff (slazaroff@apa.org).

Practice Directorate staff, the staff liaison to the Committee on Early Career Psychologists, and the SPTA representative from the Committee on Early Career Psychologists will review all the nominations submitted. Individuals who are selected will receive full funding of airfare at the advanced purchase economy rate and the cost of up to four nights lodging at the conference hotel to support participation in the 2019 Practice Leadership Conference as a member of their SPTA delegation. (Please note that all incidental costs including ground transportation, baggage fees and meals not provided at the conference are the responsibility of the ECP Delegate and/or SPTA). The conference is being held from Saturday, March 9th through Tuesday, March 12th. Please note that this is the only means of obtaining APA funding for Early Career Psychologist Delegates to attend Practice Leadership Conference.

THE DEADLINE FOR SUBMISSION IS MONDAY, NOVEMBER 26, 2018

Please feel free to contact the APA State Advocacy office with any questions (800-374-2723, x5864). We appreciate your participation in this program and look forward to receiving your nominations.

Email your submission to Susie Lazaroff at slazaroff@apa.org.

Cc: Jared Skillings, Ph.D., Chief of Professional Practice
Theresa Coddington, PhD, Co-Chair, Committee of State Leaders
Travis Colwell, PhD, Co-Chair, Committee of State Leaders
APA Committee on Early Career Psychologists